
Extended DISC® assessments are designed to provide information that is actionable, and most importantly has a positive impact on performance.



What are Extended DISC® assessments used for?

- Leadership development
- Hiring candidate analysis
- Communication skills enhancement
- Sales and Interaction skills training
- Customer Service training
- Personal, Team, and Executive coaching
- Organizational and culture development

Extended DISC® Individual Analysis -often called a “personal profile”

Extended DISC® Individual Analysis is our most popular assessment. Its success is based on the strong ability to provide information to make better decisions.

Compared to other Disc Theory based tools, Extended DISC® Individual Analysis goes more deeply into one’s personality, measuring something more unconscious, stable, and natural than Disc tools traditionally have done. It *measures natural behavioral styles, as well as a perceived need to adjust in the current role.* The analysis report is useful for not only the individual, but also for everyone communicating with the person.

The Individual Analysis identifies the true strengths and development areas to allow for real performance improvement.

Extended DISC® is flexible and scalable.

One of unquestionable strengths of Extended DISC® is that once a person has completed the Individual Analysis, they have **immediate access to options including:**

- Work Pair Analysis
- Team Analysis
- 360° Feedback
- Job Analysis
- Additional Style Assessments
 - *Management, Leadership, Sales, Customer Service, Training, Project, I.T., Entrepreneurship, Safety, Administrative, and Teamwork*

How does the process work?

Extended DISC® Individual Analysis assessments are very easy to use.

The online questionnaire takes only 10 minutes to complete, and the results are available within minutes.

Questionnaires are available in over 50 languages, and reports are customizable.

As a licensed affiliate, Envision Success Inc can administer questionnaires, present a team workshop, conduct coaching sessions, order on-the-fly assessments for top hiring candidates, custom-design a training package for organizations, and offer other options using these unique and effective assessment products.

Extended DISC® Individual Analysis Reports include Profiles I and II, and the acclaimed Diamond:

